

**BERNARDS TOWNSHIP BOARD OF EDUCATION**  
**BASKING RIDGE, NEW JERSEY**  
**MEETING INDEX**  
**JUNE 3, 2019**  
**REGULAR SESSION 5:00 P.M.**  
**EXECUTIVE SESSION 5:01 P.M.**  
**RIDGE HIGH SCHOOL PRINCIPAL'S CONFERENCE ROOM**  
**REGULAR SESSION 7:02 P.M.**  
**RIDGE HIGH SCHOOL PERFORMING ARTS CENTER**

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**BERNARDS TOWNSHIP BOARD OF EDUCATION  
BASKING RIDGE, NEW JERSEY  
MEETING AGENDA  
JUNE 3, 2019  
REGULAR SESSION 5:00 P.M.  
EXECUTIVE SESSION 5:01 P.M.  
RIDGE HIGH SCHOOL PRINCIPAL'S CONFERENCE ROOM  
REGULAR SESSION 7:02 P.M.  
RIDGE HIGH SCHOOL PERFORMING ARTS CENTER**

- I. **Regular Session – Call to Order – 5:00 p.m. – Ridge High School Performing Arts Center**
- II. **Salute to the Flag**
- III. **Roll Call**

Present: Mr. Byrne, Ms. Gray, Ms. Korn, Ms. McKeon, Ms. Richman, Mr. Salmon, Ms. Schafer, Ms. White, Mr. Markarian, Mr. Siet, Mr. McLaughlin, Board Counsel John Croot

Absent: Ms. Wooldridge

- IV. **Executive Session – 5:01 p.m. – Ridge High School Principal's Conference Room**

BE IT RESOLVED that the Bernards Township Board of Education shall meet in closed session to discuss item(s) a, b, f, g and h below which falls within an exception of our open meeting policy and permits the Board to have a private discussion, since it deals with specific exceptions contained in N.J.S.A.10:4-12b. Matters rendered confidential by Federal Law, State Law, or Court Rule:

- a. Individual privacy
- b. Collective bargaining agreements
- c. Purchase or lease of real property if public interest could be adversely affected
- d. Investment of public funds if public interest could be adversely affected
- e. Tactics or techniques utilized in protecting public safety and property
- f. Pending or anticipated litigation
- g. Attorney-client privilege
- h. Personnel – employment matters affecting a specific prospective or current employee

On motion by Ms. Korn and seconded by Ms. White and approved by all present, the Board recessed into closed executive session at 5:05p.m.

Any discussion held by the Board, which need not remain confidential, will be made public as soon as practical. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons, who may be discussed in private session, have been adequately notified.

On motion by Ms. White seconded by Ms. Schafer and approved by all present, the Board closed the Executive Session at 6:56p.m.

V. **Reconvene Regular Session – Call to Order – 7:02 p.m. – Ridge High School Performing Arts Center**

VI. **Statement of Public Notice**

This is a regular Meeting of the Board of Education of Bernards Township. Notice of the time and place of this meeting was provided and copies of that resolution were forwarded to the official newspapers as designated by the Board of Education and to the Township Clerk and a copy of the notice was posted on the bulletin board of the Board of Education Offices in accordance with P.L. 1975 Chapter 231A.

We very much welcome input from the public. There are two times during regular meetings that the public is invited to speak. One time is early in the meeting before the Board votes, when you may speak about any item that is listed on tonight's agenda. Towards the end of the meeting, there is another public forum to address any matter of public concern related to the schools.

When you approach the microphone, please state your name and address. Each statement made by a participant shall be limited to five (5) minutes duration. No participant may speak more than once during a given public comment session. In order to run efficient meetings and to allow maximum opportunity for members of the public to speak, the Board reserves the right to set a different time limit for individual comments and/or to set an overall time limit for the public comment portions of the agenda. All statements shall be directed to the presiding officer, no participant may address or question Board members individually.

Please understand that public comment portions of our agendas are not structured as question and answer sessions, but rather they are offered as opportunities to share your thoughts with the Board. The Board may or may not respond to public comments. Any Board responses to public comments will generally be addressed during Board Forum, or during committee reports. However, all comments are considered and will be investigated and addressed as appropriate.

Please be courteous and mindful of the rights of others when speaking. Comments may not be abusive, obscene, threatening or irrelevant. Please understand that students and employees have specific legal and privacy protections. The Board is not permitted to respond in public to comments about students and employees. Please also understand that the Board will not be responsible for the content of comments made by members of the public. Members of the public are cautioned that they are speaking at their own risk and any personally directed statements they make may subject them to legal liability to the effected individual.

If it is necessary for the Board to go into executive session at the end of the meeting, we will provide an estimated length of time for the session and whether any action is anticipated to be taken upon returning to public session.

#### **VII. Student Representative - Maddie Athanasiou**

Ms. Athanasiou discussed the Senior Prom, provided updates for the Boys and Girls Lacrosse teams and gave an update regarding a trip the Ridge High School student government took to both William Annin Middle and Liberty Corner Schools to meet with student governments there.

#### **VIII. Acknowledge 2019 Teachers of the Year**

Kathleen Heitmann	Cedar Hill School
Lizabeth Baliko	Liberty Corner School
Maggie Rossi	Mount Prospect School
Jessica DeRose	Oak Street School
Jennifer Chmura	William Annin Middle School
John Brum	Ridge High School

Administrators introduced the Teachers of the Year from their buildings. They noted the contributions made by each staff member and their impact on students and other members of the staff.

#### **IX. Acknowledge 2019 Retirees**

Noreen Quinn-Foy*	Liberty Corner School
Marianne Shuster	Liberty Corner School
Susan Lieb	Mount Prospect School
Kathleen Sjolund*	Mount Prospect School
Lynn Barrueco	Oak Street School
Michael Levy*	William Annin Middle School
Graciela Caldero*	Ridge High School
Fran Calvaruso*	Ridge High School
Cathy Nadal-Willis*	Ridge High School
Tara Bowman	District

*\*Unable to attend the Board meeting.*

Administrators introduced the retirees from their buildings and discussed the contributions made by each staff member and their impact on students and other staff members.

Superintendent Markarian and Paul Ciempola noted the retirement of Tara Bowman, Supervisor of Mathematics K-12, noting that she is a team player, would take on any task set before her, discussed how she would always put her students' needs before anything else and would make things fun bringing out the best in the people around her.

**X. Superintendent's Report**

BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby authorize the submission of the **2019-2022 Comprehensive Equity Plan**.
- 2) The Bernards Township Board of Education does hereby recognize the inception of the following **New Extra-Curricular Club**:

<b><u>School:</u></b>	<b><u>Club:</u></b>
Ridge High School	First Responders Club

- 3) The Bernards Township Board of Education does hereby affirm receipt of the **HIB Report** dated June 3, 2019.

On motion by Ms. White, seconded by Ms. Gray Items #1-3 were approved by the following roll call vote:

“Ayes” - Mr. Byrne, Ms. Gray, Ms. Korn, Ms. McKeon, Ms. Richman, Mr. Salmon, Ms. Schafer and Ms. White  
“Noes” - None  
“Abstain” - None

**XI. Public Comment on Agenda Items**

No comments were made.

**XII. Approval of Minutes**

BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby approve the following minutes:  
  
May 13, 2019 - Executive Session Minutes  
May 13, 2019 - Regular Session Minutes

On motion by Ms. Richman seconded by Ms. Korn the foregoing were approved by the following roll call vote:

“Ayes” - Mr. Byrne, Ms. Gray, Ms. Korn, Ms. McKeon, Ms. Richman, Mr. Salmon, Ms. Schafer and Ms. White  
“Noes” - None  
“Abstain” - None

### XIII. Finance Committee Report

#### BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve a list of disbursements dated June 3, 2019 consisting of warrants in the amount of \$9,553,979.91.

2) The Bernards Township Board of Education does hereby approve **professional development expenses** in accordance with P.L. 2007 An Act Concerning School District Accountability and annual Board resolution for the 2018-19 and 2019-20 school years:

<u>Name:</u>	<u>Name of Conference:</u>	<u>Cost:</u>	<u>Date(s):</u>
R. McLaughlin	Not-for-profit Accounting and Auditing Update	\$279	06/11/2019
W. Ortega	Art and Design- Rutgers University APSI	\$1,150	07/22/2019 to 07/25/2019
S. Serafin	Advanced Placement Summer Institute: Spanish	\$1,450	07/22/2019 to 07/25/2019

3) The Bernards Township Board of Education does hereby approve the following **field trip destinations** for the 2018-19 school year:

<u>Destination:</u>	<u>Group Attending:</u>	<u># of Students</u>	<u>Date(s):</u>
Powerhouse Studios	CHS 5th Grade Students	103	06/07/2019
Grow A Row	Ridge Gives Back	40	06/04/2019
Round Valley Reservoir	Ridge Gives Back	40	06/04/2019
NJ Audubon	Ridge Gives Back	40	06/04/2019
Bonnie Brae	Ridge Gives Back	40	06/04/2019
Bernardsville Community Pool	Ridge Gives Back	40	06/04/2019
Cancer Support Center	Ridge Gives Back	40	06/04/2019
Salvation Army	Ridge Gives Back	40	06/04/2019
Reeves Reed Arboretum	Ridge Gives Back	40	06/04/2019
Bethel Ridge	Ridge Gives Back	40	06/04/2019

4) The Bernards Township Board of Education does hereby approve agreement EDS 12775-2018 and authorize its implementation.

On motion by Ms. White, seconded by Ms. Schafer Items #1-4 were approved by the following roll call vote:

“Ayes” - Mr. Byrne, Ms. Gray, Ms. Korn, Ms. McKeon, Ms. Richman, Mr. Salmon, Ms. Schafer and Ms. White  
 “Noes” - None  
 “Abstain” - None

Mr. Salmon provided a summary of items.

### XIV. Personnel Committee Report



BE IT RESOLVED, that the Bernards Township Board of Education does hereby approve the following personnel items upon the recommendation of the Superintendent of Schools:

- 1) The Bernards Township Board of Education does hereby accept the retirement of **Lynn Barrueco** School Aide Oak Street School effective June 20, 2019.
- 2) The Bernards Township Board of Education does hereby accept the resignation of **Frank Caccavale** Technology Education Teacher Ridge High School effective June 30, 2019.
- 3) The Bernards Township Board of Education does hereby accept the resignation of **Jaclyn Ryan** Instructional Support Teacher Cedar Hill School effective June 30, 2019.
- 4) The Bernards Township Board of Education does hereby accept the resignation of **Mary Ellen Peters** Secretary Ridge High School effective June 30, 2019.
- 5) The Bernards Township Board of Education does hereby accept the resignation of **Pamela Geist** Instructional Aide Mount Prospect School effective June 14, 2019.
- 6) The Bernards Township Board of Education does hereby accept the resignation of **Anne Snyder** Instructional Aide PreSchool Pals Program Mount Prospect School effective June 20, 2019.
- 7) The Bernards Township Board of Education does hereby approve a paid child care leave for **Christine Guibord** Secretary Oak Street School effective July 22, 2019 through August 9, 2019 utilizing 15 personal illness day, then an unpaid New Jersey Family Leave effective August 10, 2019 through September 23, 2019 running concurrently with an unpaid Federal Family Leave effective August 10, 2019 through September 23, 2019, then a paid child care leave effective September 24, 2019 through October 15, 2019 utilizing 15 vacation days then an unpaid Federal Family Leave effective October 16, 2019 through December 2, 2019, returning December 3, 2019.
- 8) The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Melissa Kane** Kindergarten Teacher Cedar Hill School effective October 2, 2019 through November 29, 2019 utilizing 35 personal illness days then an unpaid child care leave effective November 30, 2019 through June 30, 2021, returning September 1, 2021.
- 9) The Bernards Township Board of Education does hereby approve an unpaid New Jersey Family Leave for **Jacqueline Sullivan** Special Education Teacher Mount Prospect School effective September 1, 2019 through October 15, 2019 running concurrently with an unpaid Federal Family Leave effective September 1, 2019 through December 1, 2019, returning December 2, 2019.
- 10) The Bernards Township Board of Education does hereby approve the following **Change In Assignments/Locations/Leaves and/or Salaries** for the 2018-19 school year:

<u>Staff Member:</u>	<u>From:</u>	<u>To:</u>
William Fratto	Instructional Aide Mount Prospect School at a salary of \$21.50 per hour 7.5 hours per day effective December 18, 2018 through May 17, 2019 as a maternity leave replacement for A. Santacroce.	Instructional Aide Mount Prospect School at a salary of \$21.50 per hour 7.5 hours per day effective December 18, 2018 through May 17, 2019 as a maternity leave replacement for A. Santacroce and then an Instructional Aide Mount Prospect at a salary of \$21.50 per hour 7.5 hours per day effective May 18, 2019 through June 20, 2019 as a leave replacement for J. Walker.
Nicole Economy	Educational Technical Assistant at a salary of \$18.25 per hour effective July 1, 2018 through June 30, 2019 not to exceed \$5,000.	Educational Technical Assistant at a salary of \$18.25 per hour effective July 1, 2018 through June 30, 2019 not to exceed \$7,000.

- 11) The Bernards Township Board of Education does hereby appoint **Anthony Bispo** Director of Facilities at a salary of \$140,000 effective June 5, 2019 through June 30, 2020.
- 12) The Bernards Township Board of Education does hereby appoint **Clayton Beyert** Music Teacher Ridge High School at a salary of Step 1-3 (1) BA (19-20 Step) \$50,812 (18-19 salary) effective September 1, 2019 through June 30, 2020. Certificate of Eligibility w/Advanced Standing-Mentoring required.
- 13) The Bernards Township Board of Education does hereby appoint **Timothy Dechert** Behavioral Disabilities Teacher William Annin Middle School at a salary of Step 16 MA+30 (19-20 Step) \$80,275 (18-19 salary), effective September 1, 2019 through June 30, 2020.
- 14) The Bernard Township Board of Education does hereby appoint **Allison Deakyne** Special Education Teacher William Annin Middle School at a salary of \$90.00 per day effective June 4, 2019 through June 21, 2019.
- 15) The Bernards Township Board of Education does hereby appoint **Nicole Economy** Education Technology District Wide Assistant at a salary of \$18.50 per hour effective July 1, 2019 through June 30, 2020, not to exceed \$7000.
- 16) The Bernards Township Board of Education does hereby approve the following **Various Assignments** for the 2018-19 school year:

<b><u>Staff Member:</u></b>	<b><u>Assignment:</u></b>	<b><u>Salary:</u></b>
Michaela Stoudemayer	Twilight Program-SE	\$66.30 per hour
Cara Rychucky	Summer Guidance/Scheduling	Per Diem Rate/2 days
Lisa Romano	Summer Guidance/Scheduling	Per Diem Rate/2 days
Roseanne Hogan	Chess Club Assistance -SE	\$26.88 per hour
Brian Aronoff	Project Graduation Assistance-SE	\$21.50 per hour
Diane Foster	Chorus Assistance RH-SE 5/8/19	\$30.00 per hour/2 hours
Roseanne O'Rourke	Chorus Assistance RH-SE 5/8/19	\$30.00 per hour/2 hours
Peter Fiore	Twilight Program-SE Social Studies	\$66.30 per hour/2.5 hours per week 5/17/19-6/21/19
Connor Edge	After Care Program Aide	\$12.00 per hour
Nick Giacchi	After Care Program Aide	\$12.00 per hour
Michele Hallak	Grade 8 Dance Assistance SE	\$28.24 per hour/3 hours
Kathy Lawenda	Grade 8 Dance Assistance SE	\$28.24 per hour/3 hours
Shane O'Flaherty	Grade 8 Dance Assistance SE	\$28.24 per hour/3 hours
Mary Brinkworth	Grade 8 Dance Assistance SE	\$28.24 per hour/3 hours
Ben Askin	Grade 8 Dance Assistance SE	\$21.50 per hour/3 hours
Brittany Tronccone	8th Grade Graduation Assistance SE	\$25.79 per hour/2 hours
Kathy Lawenda	8th Grade Graduation Assistance SE	\$28.24 per hour/2 hours
Meaghan Manolio	8th Grade Graduation Assistance SE	\$28.24 per hour/2 hours
Mary Brinkworth	8th Grade Graduation Assistance SE	\$28.24 per hour/2 hours
Dorothy Vignali	8th Grade Graduation Assistance SE	\$28.24 per hour/2 hours

Jordan Marcus	Spring Track Assistance SE	\$28.24 per hour
Christine Flanagan	Spring Track Assistance SE	\$28.24 per hour
Arielle Perez	Field Trip Assistance-SE	\$21.50 per hour
Kate O'Melia	Field Trip Assistance-SE	\$25.79 per hour
Jacqueline Karl	Field Trip Assistance-SE	\$21.50 per hour
Jane Conklin	Field Trip Assistance-SE	\$66.30 per hour
Amy DiOrio	Field Trip Assistance-SE	\$27.52 per hour

17) The Bernards Township Board of Education does hereby appoint the following **Extra-Curricular Assignments** for the 2018-19 school year:

<u>Loc:</u>	<u>Staff Member:</u>	<u>Assignment:</u>	<u>Salary:</u>	<u>Years/Points/Longevity:</u>
RH	Mario Licata	AM Proctor	\$2,544	0 years/0 points/\$0
RH	Sam Aref	Winter Guard	\$2,242	1 year/0 points/\$0
RH	Lacie Wolfe	Fall Drama Costume Designer	\$2,356	0 years/0 points/\$0

18) The Bernards Township Board of Education does hereby approve the following **Student Teacher Placements/Interns** for the 2019-20 school year:

<u>Student Teacher:</u>	<u>College/University:</u>	<u>Placement:</u>
Cassidy Santorelli	Fairleigh Dickinson	Special Education/LC T. Gorski
Taylor Hine	Rutgers	Music Elementary General/CH T. Kurilew 9/6/19-12/21/19
Taylor Hine	Rutgers	Choir/RH & WA B. Retzko & T. Weniger 1/6/19-5/23/19
Marissa Dolch	TCNJ	Technology Education/WA N. Beykirch 9/2/19-12/13/19
Catarina Gomes	Kean	Guidance/WA C. Rychecky 2019-20 school year

19) The Bernards Township Board of Education does hereby appoint the following **Substitute Teachers** at a salary of \$90.00 per diem with a Valid County Substitute Certificate, \$110.00 per diem with a Valid New Jersey Instructional Certificate and **Substitute Nurses** at a salary of \$250.00 per diem 2018-19 school year:

Samantha Sibillia	Sharon Good	Carly Sycoff
Tatum Lawson	Laure Kirk	David Madden
Richard Brum	Allison Steitz	Debbie Carroll
Elizabeth O'Connell	Haideh Younesi	Tejash Vishalpara
Carolanne Patetta	Cassidy Santorelli	Patricia Statkiewicz
Caroline McKenna		

20) The Bernards Township Board of Education does hereby appoint **Estrella Dorwani** Spanish Teacher Elementary and William Annin Middle School at a salary of Step 8 BA+30 (19-20 Step) \$58,976 (18-19 Salary) effective September 1, 2019 through June 30, 2020.

21) The Bernards Township Board of Education does hereby appoint **Joseph Bae** ESL Teacher District Wide at a salary of Step 14 BA (19-20 Step) \$62,762 (18-19 Salary) effective September 1, 2019 through June 30, 2020.

22) The Bernards Township Board of Education does hereby appoint **Taylor Boehmer** Technology Education Teacher Ridge High School at a salary of Step 12 BA (19-20 Step) \$59,712 (18-19 Salary) effective September 1, 2019 through June 30, 2020. Certificate of Eligibility w/Advanced Standing-Mentoring required.

On motion by Mr. Salmon, seconded by Ms. Gray Items #1-22 were approved by the following roll call vote:

“Ayes” - Mr. Byrne, Ms. Gray, Ms. Korn, Ms. McKeon, Ms. Richman, Mr. Salmon, Ms. Schafer and Ms. White  
 “Noes” - None  
 “Abstain” - None

## XV. Policy Committee Report

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve enrollment of the following **staff member's children** for the 2019-20 school year:

<u>Employee:</u>	<u>Child:</u>	<u>Grade:</u>	<u>School:</u>
Stephanie Orr	Samantha Orr	6	William Annin Middle School
Stephanie Orr	Andrew Orr	2	Oak Street School

On motion by Mr. Korn, seconded by Mr. Salmon Item #1 was approved by the following roll call vote:

“Ayes” - Mr. Byrne, Ms. Gray, Ms. Korn, Ms. McKeon, Ms. Richman, Mr. Salmon,  
Ms. Schafer and Ms. White  
“Noes” - None  
“Abstain” - None

**XVI. Curriculum Committee Report**

No report.

**XVII. Advocacy Committee Report**

No report.

**XVIII. Ad Hoc SEL Committee Report**

Ms. Richman reported from the April 2019 Ad Hoc SEL Committee Meeting held on April 25, 2019. Topics included a review of follow up questions from the Board of Education regarding the mental health report, suicide prevention and the need for students to schedule appointments with school counselors and counselor availability.

**XIX. Liaison Committee Reports**

No report.

**XX. Public Comment on Non-agenda Items**

No comments were made.

**XXI. Board Forum**

Board members acknowledged the hard work put in from all sides at reaching a tentative agreement with the BTEA and thanked everyone for their efforts.

**XXII. Adjournment**

On motion by Mr. Salmon and seconded by Ms. Korn and approved by all present, the meeting was adjourned at 8:16 p.m.

Respectfully submitted,

Rod McLaughlin  
Board Secretary